

Eligibility Requirements:

- ◆ United States citizen
- ◆ Graduated from a CCNE or NLNAC accredited program with a BSN or MSN applying for a **FIRST RN role, less than one year since graduation.**
- ◆ Minimum grade point *average*: 3.00
- ◆ Proficient in written & spoken English
- ◆ Current, unrestricted RN license (or NCLEX scheduled ***before June 30, 2022***)
- ◆ Pass pre-employment medical exam, drug testing, & background investigation
- ◆ Must complete 366 days of full time training starting **August/September 2022**

To Apply:

More information & application materials can be accessed at:

- ◆ [Internships And Fellowships | VA Providence Health Care | Veterans Affairs](#)
- ◆ Resume, Cover Letter & Application
- ◆ Personal statement—300 words “The VA Post Baccalaureate RN Residency Program interests me because...”
- ◆ Official Transcripts-In sealed envelope
- ◆ Four letters of support: Dean, two Faculty, (one of which must be clinical faculty) & one professional. All letters of support must be on official college or business letterhead

Please email /mail completed application

packets to:

Meiling Wu, RN, MSN, Nurse Recruiter
VA Providence Healthcare System
830 Chalkstone Avenue
7th Floor, Room 747
Providence, Rhode Island 02908
(401) 273-7100 x 14427

Meiling.Wu@va.gov

Application Deadline: May 1, 2022

Interviews Begin: May/June 2022

Selection Notification: June 2022

Program Begins: Aug/Sept 2022



Facility Spotlight

Located near downtown Providence, RI, we are a 73-bed facility providing tertiary medical, surgical & psychiatric inpatient care along with a full range of outpatient services to America's Veterans at our Providence facility as well as our community based outpatient centers in Middletown, RI, New Bedford & Hyannis, MA. VA Providence Healthcare System's mission is to honor America's Veterans by providing exceptional healthcare that improves Veteran health & well-being. Our vision is to continue to be the benchmark of excellence & value in healthcare as we continue to provide exemplary Veteran Centric & evidence based care. Our vision further emphasizes prevention & population health, contributing to the Nation's well-being through education, research, & service in national emergencies. Our Core Values are Integrity, Commitment, Advocacy, Respect, Excellence ("I CARE").



VA Providence Healthcare System

Post Baccalaureate Registered Nurse Residency

**A VA Nursing Academic
Partnership Program**

2022-2023



***The Post Baccalaureate Registered Nurse
Residency program is accredited by the
Commission on Collegiate Nursing
Education***

(<http://www.ccneaccreditation.org>)

VAPHCS PBRN-R Program accredited since 2016

Program Mission & Description

The mission of VAPHS & RICSON Post-Baccalaureate Registered Nurse Residency (PBRN-R) program is to support the transition of the entry-level, advanced beginner nurse to a competent, confident, professional nurse, with the goal of preparing nurses to provide safe, high quality care for our nation's Veterans.

Upon successful completion of the Residency Program, the RN will :

- ◆ Successfully transition from entry-level advanced beginner nurse to competent, professional nurse, who provides safe, quality care as defined by Patricia Benner's "Novice to Expert" theory (1984);
- ◆ Demonstrate competency in effective decision-making skills related to clinical judgment & performance;
- ◆ Incorporate research & other scientific evidence into practice;
- ◆ Demonstrate competency in clinical leadership at the point of practice;
- ◆ Practice collaboratively as members of the inter-professional healthcare team;
- ◆ Formulate an individual career development plan promoting life-long commitment to professional nursing.



Post Baccalaureate Nurse Residency

Program Structure

All activities related to the program are incorporated throughout the 12-month experience according to the following timeline:

Phase I (months 0-3)

- ◆ Hospital & General Nursing Orientation.
- ◆ Introduction to communication & decision making skills, leadership at the point of practice with the focus on improvement of patient outcomes. Development of generic & specific competencies unique to each clinical area & Veteran population.
- ◆ Introduction to Inter-professional Team Collaboration.

Phase II (months 4-9)

- ◆ Increasing development of leadership skills, improvement of patient outcomes, & RN development in the professional role, & Startup of Evidenced-Based Project Activities. Ongoing development as an inter-professional team member.

Phase III (months 10-12)

- ◆ Synthesis, Assessment, Completion of Evidenced-Based Project, & Program Evaluation.

Post Baccalaureate Nurse Residents are considered trainees, receiving a stipend & benefits during this year of advanced training. Successful graduates of the program are well positioned to begin a professional nursing career at VA Providence Healthcare System

Contacts

PBRN-R Program Coordinator

Sandra Shaw, MSN, RN

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(401)273-7100 ext. 12468

VA Providence Healthcare System

830 Chalkstone Ave.

Providence, Rhode Island 02908

VA Nursing

Academic Partnership

Program Directors

VA Providence Healthcare System

Cindy Wyatt, DNP, RN , NE-BC

**Associate Chief Nurse,
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in the 21st Century